



# Mastering HR Management with SAP: The complete guide to SAP HR

*Christian Krämer, Sven Ringling, Song Yang*

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Get a step-by-step guide to the entire personnel management process, from recruiting, to personnel controlling, and beyond.

This book comes complete with practical examples regarding user roles, and covers all of the new enhancements, improved features and tools that have been introduced with R/3 Enterprise. Uncover the ins and outs of e-recruiting, organizational management, personnel administration, payroll, benefits, quality assurance, rolebased portals, and many others too numerous to list.

The book, based on release 4.7 (R/3 Enterprise), also contains information on mySAP ERP (HCM).

## **Highlights include:**

- SAP HR in the Project
- Personnel Administration: Master Data Maintenance, Infotypes, Workflows, and much more
- Organizational Management
- Recruiting and E-Recruiting
- Time Management
- Payroll
- Benefits
- Personnel Controlling. Reports, SAP BW and SEM
- Quality Assurance
- Role-Based Portal Solution. ESS, MSS, Manager's Desktop
- Integration with Personnel Planning

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